



2018
**ANNUAL
REPORT**

**CITY OF FALLS CHURCH
POLICE DEPARTMENT**

A MESSAGE FROM THE CHIEF

The Falls Church Public Safety Team's 2018 Annual Report provides summary of notable events, accomplishments, and challenges faced by the various Public Safety disciplines within the City of Falls Church. In our service to the City, the Public Safety Team is committed to the sanctity of all lives and the 21st Century community policing principles which guide our practices, policies and relationships. The brave men and women of the Public Safety Team serve as guardians to all of the people and places of this community.

In this report, you'll find highlights, statistics, special events, investigative cases, and accomplishments, in addition to recognizing the

collective effort of all City Departments - including our school system - that we work in partnership to ensure a strong commitment to the priority of public safety service. We proudly serve as partners in the criminal justice system with the Arlington Commonwealth Attorney's Office, as well as the Falls Church Juvenile Probation and Parole. We recognize the Arlington County Fire Department which serves the City with great distinction in protecting all lives with emergency medical services and City property from the dangers of fire hazards.

I am very proud and humbled by the partnerships we have established within the community and all of the professionals that serve this community; as we have learned from current events, evolve in our practices and proactively act to make Falls Church a safe and welcoming community.



Yours in service,

THE ANNIVERSARY BADGE



The year 2018 marks the 70th Anniversary of the City of Falls Church. In recognition of this significant milestone the police department created a special anniversary badge. A badge is a police officer's most visible symbol of service. To the police officer, the badge represents the public's trust in their service. An officer wears their badge to identify what agency they work for and it is the recognizable sign of their legal authority.

The anniversary badge was created by a community focus group comprised of community members Ed and Nikki Henderson of the Tinner Hill Foundation as well as officers both retired and currently serving. The design of the badge reflects the community's top values of equality, hope, and justice. Our community focus group believed the landmark in the City which best reflects those values is the Tinner Hill Arch.

With permission from the Tinner Hill Foundation, the Arch was made the prominent symbol on the anniversary badge. The Arch is a symbolic historical monument and is one of two state historic markers in the City of Falls Church. The Arch honors the men and women of Tinner Hill who formed the first rural branch of the NAACP, which is truly a symbol representing equality for all. The focus group envisioned the two Arch pillars symbolizing the community and the police, leaning against each other to be stronger together. That is why the wording "POLICE and COMMUNITY: STRONGER TOGETHER" is featured on the badge. The Falls Church police officers proudly wear this 70th anniversary badge as a sign of our allegiance to the community. This badge truly symbolizes the Police and Community as one, working together to make the world a better place for all.

MISSION STATEMENTS

POLICE

The Falls Church Police Department is committed to providing and maintaining the highest quality public safety service to the community at large and to its neighboring partners through prevention, intervention, investigations, and enforcement in all facets of the criminal justice and emergency management systems.

OFFICE OF EMERGENCY MANAGEMENT AND FIRE MARSHAL

The Office of Emergency Management provides the leadership, coordination and operational planning that enables the City's response to, and recovery from, the impact of natural and man-made hazards. Our vision is that every member of the community has a responsibility to be prepared. In doing so, we will be ready and resilient as one community.

The mission of the Fire Marshal is life safety and property preservation through the enforcement of the Virginia Statewide Fire Prevention Code. The City Fire Marshal is designated as the Fire Official for the City of Falls Church.

NEW HIRES AND PROMOTIONS



ALEJANDRA BLANDIN
Emergency Communications Technician

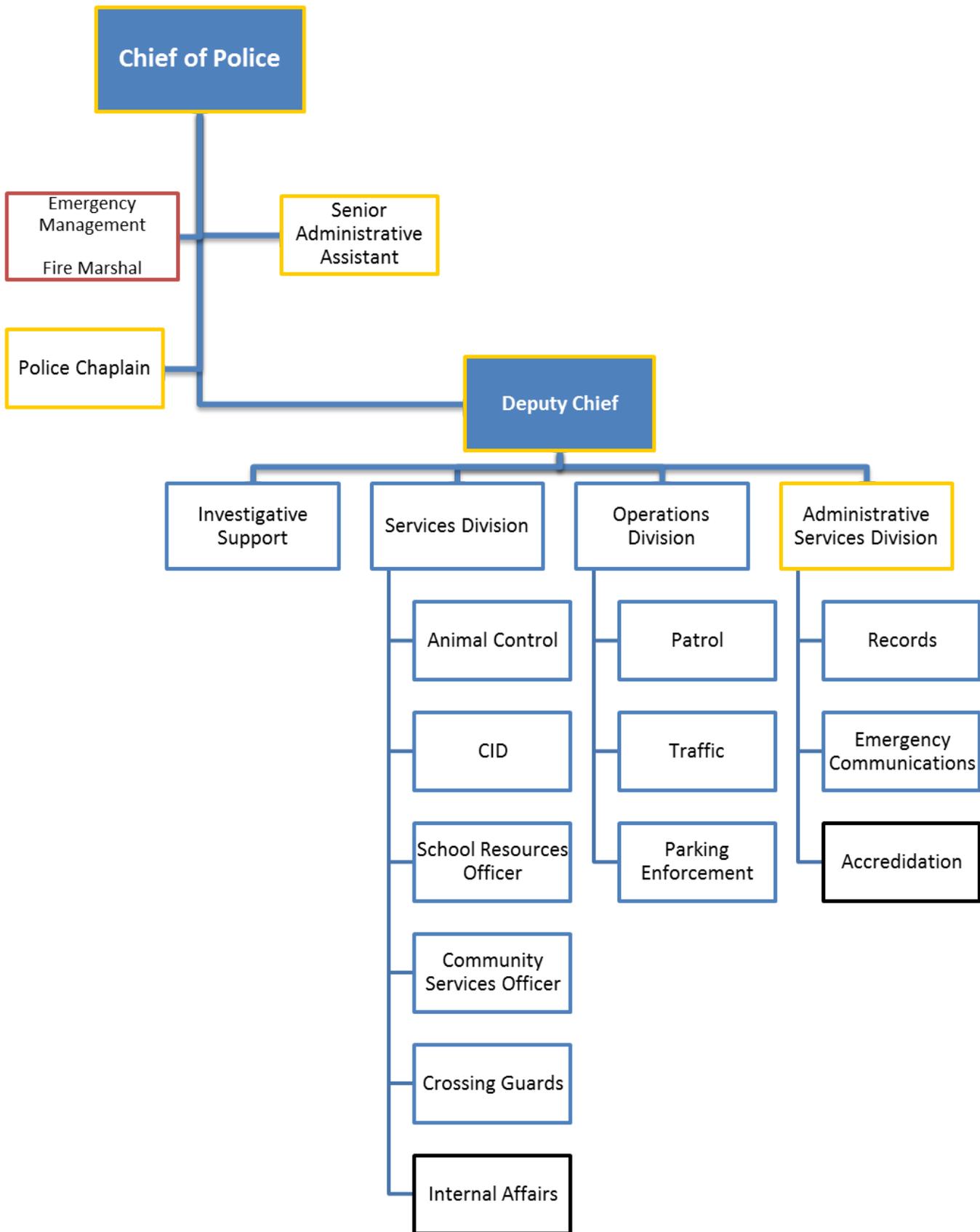


CHRISTOPHER LEGRAND-DOUGLASS
Promoted to Private First-Class



DARIAN CHUQUILLANGUI
Promoted to Private First-Class

ORGANIZATIONAL CHART



STATISTICAL HIGHLIGHTS

POLICE ACTIVITY	2017	2018	CHANGE
Calls for Service	36,980	45,666	↑ 23.5%
Part I Offenses	494	488	↓ 1.2%
Part II Offenses	410	237	↓ 42.2%
Total Arrests	858	902	↑ 5.1%
Adult Arrests	848	862	↑ 1.7%
Juvenile Arrests	10	40	↑ 300%
DUI/DWI Arrests	43	34	↓ 20.9%
Reportable Traffic Accidents	145	153	↑ 5.5%
Traffic Tickets	1,543	2,284	↑ 48%
Parking Tickets	1,785	3,141	↑ 76%

**CITY OF
FALLS CHURCH
DEMOGRAPHICS**

2018 Population: 14,600

Land area: 2.02 sq mi

FCPD Employees: 49

FCPD Sworn Officers: 33

STATISTICAL HIGHLIGHTS

SELECTED OFFENSE SUMMARY	2017	2018	CHANGE
Assault	68	100	↑ 47.1%
Aggravated Assault	4	8	↑ 100%
Auto Theft	16	13	↓ 18.8%
Burglary	11	15	↑ 36.4%
Counterfeiting/Forgery	2	1	↓ 50%
Destruction of Property	83	78	↓ 6%
Drunkenness	78	59	↓ 24.4%
Drug/Narcotics Violations	47	77	↑ 63.9%
Embezzlement	5	2	↓ 60%
Fraud Offenses	54	46	↓ 14.8%
Homicide/Murder	0	0	-
Kidnapping/Abduction	4	3	↓ 25%
Larceny	212	161	↓ 24.1%
Rape	4	1	↓ 75%
Robbery	2	3	↑ 50%
Sex Offenses	12	14	↑ 16.7



GUARDIANSHIP PRIORITIES

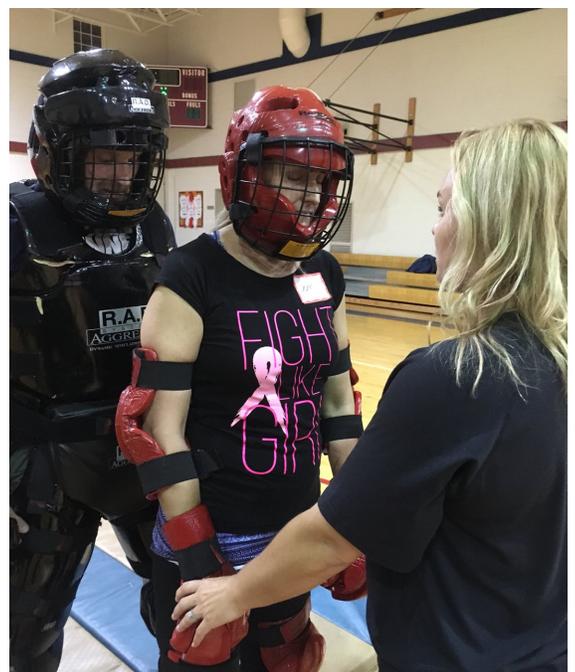
VIOLENCE AGAINST WOMEN

One of the top priorities for the Falls Church Police Department is to reduce the violence against women by continuously assessing our agency's response to these type of crimes.

The FCPD focuses on strategies for prevention, emergency response, and investigations. We work closely with the Arlington Commonwealth Attorney's Office Victim Witness Unit and the Sexual Assault Response Team (SART) to ensure all affected by violence have the best chance for healing and recovery.

RAPE AGGRESSION DEFENSE (RAD) CLASSES

As a means of prevention, the FCPD conducts two Rape Aggression Defense (RAD) classes each year. The FCPD Police have held this program for 16 years. This popular class teaches women how to confidently defend themselves from stranger attacks on the street or in their homes. The course often uses Law Enforcement instructors from throughout the region including George Mason University Police, Town of Vienna Police, Prince William County Sheriff's Office, and Manassas City Police Department.



VIOLENCE AGAINST WOMEN

TRAINING AND PARTNERSHIPS

The FCPD commits to focused training and community partnerships dealing with the matrix of issues involving violence against women. FCPD participates in national and local training opportunities afforded by the Sexual Assault Response Team (SART). The Chief of Police and Criminal Investigators participate in the Arlington SART, which brings together key stakeholders in the community to develop comprehensive strategies and procedures in our responses to sexual assault and domestic violence.



SEXUAL ASSAULT AWARENESS AND PREVENTION MONTH

April is annual Sexual Assault Awareness and Prevention Month. The FCPD is closely involved with related awareness events, programs, and proclamations that occur throughout the month across the City of Falls Church and neighboring jurisdictions. In April 2018, the FCPD participated in the City's 2nd annual Pinwheel Garden Planting in recognition of Child Abuse Prevention Month and We Support the Girls efforts, including a presentation at our Loudoun County partner's Annual Award Ceremony.



COMMUNITY OUTREACH AND ENGAGEMENT

The City of Falls Church Police Department stays involved in a number of community outreach events, which helps officers build closer relationships with members of the public and engage with the community that they're sworn to serve and protect. These events can be as large as the City's annual Memorial Day Parade and Festival, with over 12,000 community members in attendance, or a much smaller meet-up, such as hosting four George Mason High School Seniors on Career Experience Day.

Our 2018 Community Outreach and Engagement efforts included:

- The first annual Falls Church Women's History March
- The Tinner Hill Heritage Foundation's Martin Luther King Jr. Day March
- The Falls Church City Public School system's annual "Run for the Schools"
- K9 demos at the City's Memorial Day Parade and Festival and July Fourth Fireworks Celebration
- Mary Riley Styles Public Library's "Touch a Truck" events



GUN VIOLENCE PREVENTION

The overall goal of the Falls Church Gun Violence Prevention Plan is to reduce all types of gun violence through education, prevention, investigation, and enforcement.

In collaboration with the community, the FCPD has developed and implemented creative strategies to teach life-saving skills for active shooter scenarios, examined community data for predictive policing, and align our values and support with the International Association Chiefs of Police for common sense gun laws.

Officers participated in gun-lock safety distribution efforts throughout the year at various special events across the City. The FCPD also met with local gun safety activist groups and joined the City Council in proclaiming the first day of summer as The Asking Saves Kids (ASK) day, which encourages parents and guardians to ask before they allow their children to visit other homes: "Is there an unlocked gun in your house?" Parents are especially encouraged to ask about guns in the home if they know someone is in crisis and at risk of harming themselves or others.



Chief Mary Gavin along with City Council and members of the community celebrated ASK Day at the June 11, 2018 City Council Meeting.

OFFICER AND EMPLOYEE WELLNESS

The FCPD values the health, safety, and wellness of our employees both on and off the job. The mental and physical health of our officers is a top priority as they need to be healthy and safe to be effective guardians of the community.

BREAST CANCER AWARENESS MONTH

In October 2018, we supported Breast Cancer Awareness month. The FCPD and our partners wore pink uniform patches and shirts as an outward symbol of our unity to support our Animal Control Officer, Becky Keenan, who lived and worked daily with Breast Cancer.



27

is the number of officers awarded the Safe Driving Award in 2018. This is a monetary award from the City of Falls Church for employees that drive the entire year without any at-fault accidents or incidents. The award promotes safe driving practices, including wearing a seat-belt at all times.

OFFICER AND EMPLOYEE WELLNESS

CRISIS INTERVENTION TEAM (CIT) TRAINING

Crisis Intervention Team (CIT) is a critical component for the 21st Century police force. The training provides law enforcement with a better understanding of individuals suffering from a mental health crisis.



At the end of 2018, there were eight CIT-trained officers and two dispatchers. The tact and approach of CIT officers were both helpful to the individuals in crisis and their peer officers involved in these cases. FCPD is committed to growing our number of CIT-trained officers and dispatchers and opportunities to deploy them in our operations.

9/11 MEMORIAL 5K

On September 18, 2018, 7 members of the FCPD participated in the 17th Annual Arlington County Police, Fire, and Sheriff 9/11 Memorial 5K. Proceeds from the 2018 race benefited the Pentagon Memorial Fund and the National Police Suicide Foundation.



POLICE UNITY TOUR

The FCPD and friends cheered on the 112 officers who rode the 2018 Police Unity Tour, a bicycle ride beginning in Portsmouth, VA and ending at the National Law Enforcement Officers Memorial in Washington DC to raise awareness about those officers who have died in the line of duty.



OPERATIONS DIVISION

The **Operations Patrol Division** is the most visible of the Department's Divisions. It is responsible for patrolling and responding to calls for service in the City 24 hours a day, seven days a week. Officers provide proactive patrol and respond to complaints from citizens, investigate motor vehicle accidents, perform traffic enforcement duties, and support community service programs for the City school system and community.

Of the 21 officers in the Operations Division, there are two K-9 Unit officers and one civilian employee is the Parking Enforcement Officer. The purpose of the K-9 Unit is to track suspects of a crime, locate missing people, search for crime scene evidence, and ensure public safety by supporting many City special events.

The Parking Enforcement Officer (PEO) investigates and enforces the City ordinances regarding parking regulations. This year, the PEO has proactively sought changes in City law and policies to resolve some of the problematic areas in the residential and commercial sectors. The PEO position is currently a part-time employee, but the officer's proactive enforcement and problem-solving mentality has been essential to the community during the City's growth over the last several years.

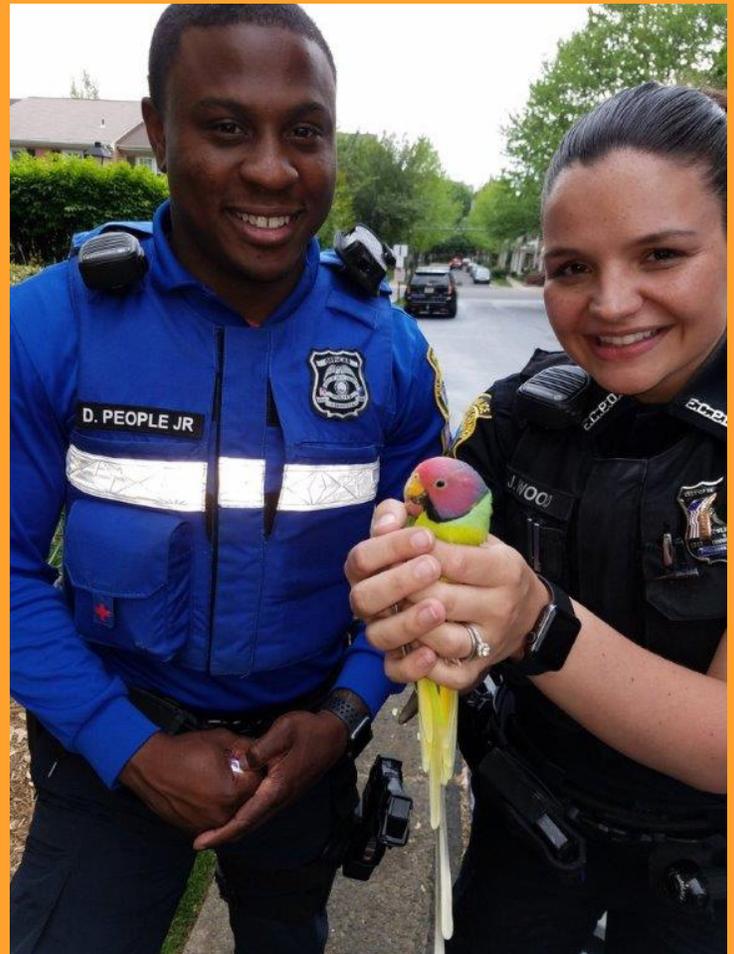
The Operations Division works collaboratively, not only with the other Police Department Divisions but with all City Government Departments, to improve quality of life issues that affect the City and its citizenry. The Operations Division fulfills this public safety responsibility by embracing the principles of the government service defined in the City's vision to maintain a safe and vibrant community.

RESULTS AND ACTIVITIES

- Responded to 45,666 calls for service in the 2018 calendar year.
- Performed 2,293 written investigations resulting from calls for service.
- Conducted patrol and traffic efforts resulting in approximately 2,284 tickets for traffic violations.
- Executed approximately 902 arrests resulting from proactive patrols and calls for service.
- Responded and investigated 153 traffic accidents.
- Responded and worked to reduce 721 residential and business alarms.
- Provided security, public assistance and crowd control for eleven events, both City sponsored and community organized.

- Participated in four Regional Safety Campaigns directed at reducing aggressive driving, speeding, and school zone violations.

- Captured and returned one fugitive plum-headed parakeet back behind bars (aka, safe in her cage at home.)



SERVICES DIVISION

The Services Division is comprised of Criminal Investigations, Emergency Communications, Police Records, and Police Resources. The Services Division coordinates all training for both sworn and civilian employees, manages the department's evidence and property functions, and is responsible for recruitment and hiring.

2018 ACCOMPLISHMENTS

- Conducted numerous Police Department tours to various groups and organizations.
- Coordinated numerous traffic safety campaigns, including Bike to Work Day (May 2018) and Sober RIDE (year-round impaired driving enforcement campaigns) .
- Participated in the Arlington/Falls Church TRIAD to help build partnerships between senior citizens and law enforcement to enhance safety and improve quality of life.
- Organized two National Drug Take Back events, sponsored by the DEA, and collected nearly 500lbs of unwanted drugs from the community (see below).



CRIMINAL INVESTIGATIONS UNIT (CIU)

The Criminal Investigations Unit (CIU) conducts investigations on all major crimes ranging from homicides and robberies to thefts and financial crimes. CIU detectives not only investigate criminal matters, but they are also responsible for processing crime scenes. Annually, the CIU investigates between 250 - 350 cases.

Additionally, the Falls Church Police Department has one detective assigned to the S.A.R.s (Suspicious Activity Report) Task Force, which is part of the Federal Government's HIDTA (High Intensity Drug Trafficking Areas) group.

In calendar year 2018, the CIU was assigned 324 cases, slight down from 359 in 2017. The overall case closure rate for CIU was 74% in 2018, which is comparable to the national and regional averages, which range between 68% and 77%.

2018 CIU HIGHLIGHTS

Check Fraud

In January 2018, a homeowner had contracted work to be done in his home. Sometime during the project the contractor stole numerous checks from the home. Video of the transactions at the banks enabled CIU detectives to identify the suspects. The contractor cashed eight checks, his girlfriend cashed four checks, and an associate cashed one check. In all, 13 checks worth over \$7,500 were cashed at banks in the Charlottesville area. All suspects in this case were arrested.

Residential Burglary

On August 5, 2018, officers responded to a home on S Lee St. for a report of a Burglary. Sometime during the night, a suspect had entered the home through a basement door and stolen several electronics, cash, and a credit card. While a detective was processing the scene, officers learned that the stolen credit card was being attempted at three businesses outside the City limits. An officer responded to one of the businesses and saw video of the suspect. As the officer returned back to the City limits, he observed an individual on Annandale Rd. wearing clothing identical to the suspect in the video. The officer stopped the individual and, along with the detective, questioned him. Following the short interview, the subject was arrested, and a backpack was recovered containing most of the stolen items.

TRAINING

Training is a critical function of the Services Division, as it keeps department personnel current with changing trends and technology. In 2018, the FCPD received over 3,000 hours of training in the form of Mandatory In-Service Re-Training, Legal Updates, Firearms Training, First Aid, OSHA mandated training, and Roll Call training.

In 2018, a second K-9 was added to the department. Our K9-2 officer attended K-9 school, which spanned 14 weeks (560 hours). Both K-9 and handler attended a drug detection school for 8 weeks (320 hours).

All members of the FCPD, both sworn and civilian, attended Crisis Intervention Training. The CIT Team members attended a 40 hour class. All other employees attended an eight hour class to properly identify a person in crisis.

PUPNAPPING CUR-TAILED



CIU detectives investigate all types of crime, including dog-napping. A happy ending is when we can sniff out a stolen dog and return the good boy or girl to their owners. On May 10, 2018 Detective Kevin Ankney retriever-ed this kidnapped puppy and returned the floofer to his rightful owner...but only after he was debriefed by detectives, most of the Police Staff, and nearly all of City Hall.

SCHOOL RESOURCE OFFICER (SRO)



The School Resource Officer (SRO) is the liaison between the FCPD and George Mason High School/Mary Ellen Henderson Middle School. The SRO is responsible for Law Enforcement and Crime Prevention on the campuses of these two Falls Church City Public Schools. The SRO also provides student, staff, and parent education on such topics as Drugs and Alcohol, Driver Safety, Internet Safety, Gangs, Crime Prevention, and ALICE training.



The SRO and School Division Safety and Security Supervisor work together fingerprinting, photographing, and issuing employee badges to all FCCPS employees.

The SRO also helps the school system to maintain and upgrade the school system's video surveillance system and coordinates over 50 after school activities and special events each year.

ANIMAL CONTROL UNIT

The Animal Control Unit is responsible for the investigation of all animal-related complaints. These complaints include, but are not limited to: Animal Bites, Animal Cruelty Complaints, Injured Animal (Companion Animals and Wildlife) Complaints, Animal Noise Complaints, Animal Quarantines, Impoundment of Companion and Wildlife Animals, Dog Licensing, and any other call for service concerning animals.

The Animal Control Unit receives, on average, 20 phone calls each day from residents asking for advice or assistance. Rebecca Keenan, the Falls Church Animal Control Officer, is also a state certified Police Emergency Communications Technician and a trained Parking Enforcement Officer.

ANIMAL CONTROL UNIT 2018 STATS

- **294 Calls for Service**
- **26 Animal Bites**
- **17 Animal Cruelty Cases**
- **92 Wildlife Complaints**
- **1 Case of Rabies Exposure**

RECORDS UNIT

The Records Unit is a vital part of the overall operation of the Public Safety Department, and it also serves as the entry point to the FCPD for the general public's customer service needs.

Even though the FCPD has a comprehensive computerized Records Management System (RMS), the Records Unit still handles tens of thousands of paper records that help document every event and activity controlled by the department.

The Records Unit accounts for an reroutes every parking ticket, traffic summons, and arrest warrants issued. The Records Unit also scans vehicle impound sheets, court orders, release forms, and any other form of documentation that needs to accompany a police report. The Records Unit issues parking and drive-through permits to the City's residents and distributes copies of records for numerous outside agencies, courts, and insurance companies. The Records unit is responsible for managing and organizing criminal incident and arrest documentation within the RMS, and provides clients with police reports, record checks for employment, and accident reports. The Records Unit also processes and retrieves approximately 10,000 written reports, tickets, and other similar information annually.

EMERGENCY COMMUNICATIONS UNIT

The Emergency Communications Unit is the City of Falls Church's E-911 call transfer point. The Dispatch Center provides 24/7/365 monitoring of the FCPD's communication channels, including:

- 911, emergency, and non-emergency phone lines, including TTY communications;
- Police, Sheriff, and Department of Public Works radio channels;
- The Police Mutual Aid Radio System for the National Capital Region;
- The National Warning System emergency notification network; and,
- Statewide and national criminal data communications networks.



The City Council recognized National Public Safety Telecommunicators Week in April 2018.

Emergency Communications Technicians (ECT) provide after-hours service for public buildings by monitoring the City's fire and burglary alarm systems. ECTs also provide residents with after-hours access to police services, by logging any relevant calls in the Computer-Aided Dispatch System, sending officers or other first-responders to a scene where appropriate. In addition, ECTs maintain the criminal warrant file system, processing approximately 400 warrants a year, also conduct computer records checks for approximately 8,000 motor vehicles and drivers annually.

CALL TYPE	2018	2017	2016
Emergency 911 Calls Received	1,419	1,427	1,507
Non-Emergency Calls Received	35,020	32,459	32,782
Total Calls Received	36,439	33,889	34,289
Calls Dispatched (phone/radio)	46,093	36,980	31,757

OFFICE OF EMERGENCY MANAGEMENT AND FIRE MARSHAL

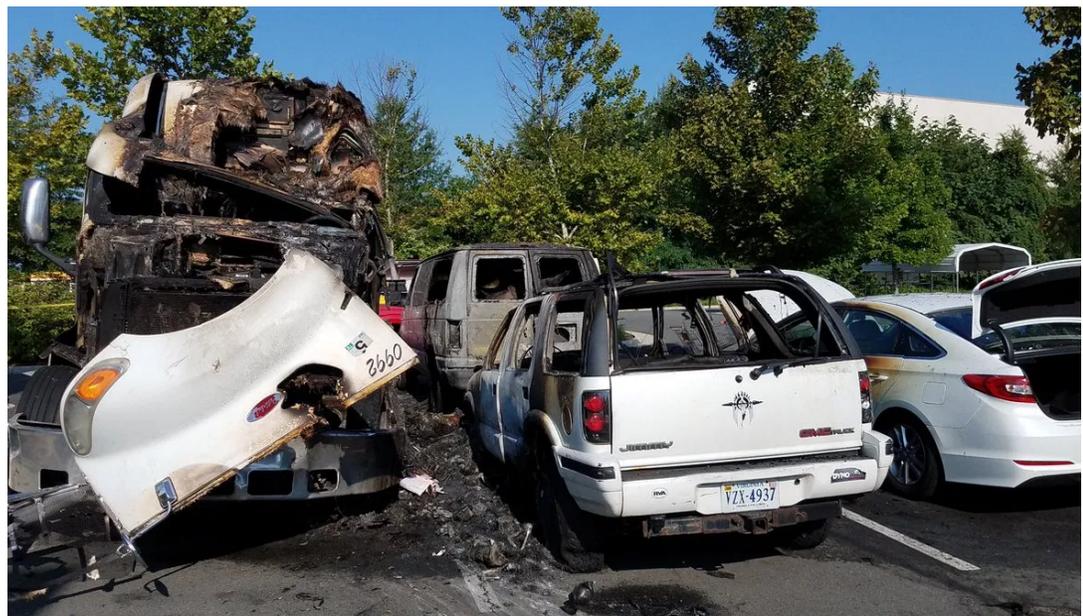
The Office Emergency Management (OEM) and Fire Marshal are a combined division of the FCPD. In 2018, one FCPD Captain served as both the City Fire Marshal (with help from a part-time Fire Inspector) as well as the City Coordinator of Emergency Management.

FIRE MARSHAL'S OFFICE

As the City's designated Fire Official, the Fire Marshal has many cross-departmental duties:

- Reviewing plans for all new or existing structures in the City limits;
- Assisting with preparation and supervision of City-wide events;
- Inspecting and issuing permits to all types of businesses, private operations, and schools as required by the Fire Code;
- Verifying maintenance, testing, and performance of private and public buildings' fire protection systems;
- Reviewing documentation from third-party building contractors; and,
- Inspecting the origin and cause of any fire, explosion, or environmental crimes.

In August 2018, the Fire Marshal inspected an early morning multi-car fire that destroyed four vehicles in the parking lot of BJs Warehouse. The cause was determined to be an engine malfunction in one vehicle, which sparked and spread to the other three cars.



FIRST 12 MINUTES PROGRAM

In 2018, the Office of Emergency Management, led by Captain Tom Polera, developed a program called “The First 12 Minutes.” This is an innovative active shooter preparedness program focused on educating vulnerable community members and organizations. The focus of the First 12 Minutes program is to empower and train the community alongside Falls Church First-Responders and Police Officers on best practices during an active shooter event.



The First 12 Minutes derived its name upon the foundation of the program, which is data from previous active shooter events. These tragedies are typically concluded in less than 12 minutes. Yet communities have failed to correctly educate the public on what to do during those first 12 minutes. Previously accepted methods encouraging the public lock doors, turn off the lights, hide in the corner, and wait for help during an active shooter situation are no longer acceptable when you examine the data, which shows that the speed of violence typically ends prior to the police department arriving on the scene.

The First 12 Minutes program consists of a single three-hour program, which includes a lecture followed by three breakout sessions that are 30 minutes each. These sessions include barricading, confronting scenarios and “Stop the Bleed.” Training must be hands-on if the objective is to move from a passive response to a proactive response. All sessions include a safety briefing and class size is typically between 15 and 30 participants.

EMERGENCY MANAGEMENT

FIRST 12 MINUTES PROGRAM, CONT.

Each First 12 Minutes session incorporates discussions and hands-on activities, which includes:

- Examining the concepts of situational awareness and how to make the best decision under duress for escaping a building;
- Understanding door function, locking mechanisms and using the furniture arrangements within the room in order to add time and distance from an attacker;
- Simulating scenarios to demonstrate distraction and confronting techniques, including visual familiarization with different types of weapons;
- Comparing the differences in passive response versus a proactive response; and,
- Practicing "Stop the Bleed" methods, including how to apply tourniquets on extremities, learning about packing junction wounds, and how to "seal the box" utilizing occlusive dressings on chest wounds.



600
participants

have taken the First 12 Minutes training free of charge since its inception in 2018. Participants include City of Falls Church staff and employees, Falls Church Public School System teachers and staff, and faculty and staff of St. James Elementary School.

2018 1ST QUARTER EMPLOYEE RECOGNITION



OFFICERS DANIEL PEOPLE, JR. AND GREGORY JOHNSON

Officers Daniel People Jr. and Gregory Johnson were designated as Operations Division (B Patrol) employees of the 2018 First Quarter. Both officers worked as a team in both community policing and drug interdiction efforts with the arrest of marijuana drug dealer.

The investigation stemmed from a community complaint from 809 W Broad St. of marijuana being smoked throughout the neighborhood. Officers People and Johnson investigated through target surveillance and intelligence sharing from A Platoon and successfully interdicted the responsible party through a traffic stop, which resulted in the seizure of 1.5 lbs of marijuana and the holding a motor vehicle for potential for asset seizure.

The officers efforts brought direct positive results for the community and fulfilled the ongoing department mission to improve public safety and the quality of life for Falls Church.



OFC. FALLON NORLOFF AND PFC. MATT PARKER

Officer Norloff and Private First Class Parker were designated as Operations Division (A Patrol) employees of the 2018 First Quarter. These two officers demonstrated outstanding patrol techniques and sound Investigatory skills during an arson related arrest.



TEAM CID +1

Detectives Sgt. Sonya Richardson, Sgt. Ed Lancaster, Missy Elliott, Kevin Ankney, Rachel Henderson, and Jesse Ortiz - along with SRO Clark Gagnon (+1) were designated as Criminal Investigation Division Employees of the First Quarter for their efforts to ensure school safety in the widespread epidemic of school shooter threats throughout the nation.

All of Team CID +1 made significant contributions through their individual and collective efforts several threats to FCCPS since 2017. This was in addition to the collective community of private schools, concerned parents, staff and the public at large that is riveted by the ongoing phenomena of violence and media exposure related to school shootings. These type of cases demand an immediate response and CID Team +1 always drop everything to be focused entirely on any threat to schools. These cases are time consuming and require copious amounts of work all while ensuring safety above all else and that the scales of justice are balanced, fair, and reasonable. CID +1 set precedence of best practices on how, what, when and to investigate and take action with these type of threats.

MAJOR RICK CAMPBELL

Major Rick Campbell was named Employee of the 1st Quarter for administrative excellence related to the Falls Church Emergency Communications Unit (aka Dispatch Center) moving out of City Hall and relocating to the Falls Church/Arlington Fire Station #106.

This transition took over a year and required a complete overhaul to be a viable, fully functioning Emergency Communications Center. Out of all of the projects, tasks, and coordination within the City Hall CIP project, relocating the Dispatch Center was by far the most complex, expensive and critical to public safety services - and the move was led entirely by Major Campbell. His foresight, care for the community and critical thinking ensured seamless safety for all involved.



ECT CHRIS HAISLMAIER

Emergency Communications Technician Chris Haislmaier was designated as Employee of the 1st Quarter for administrative excellence by going above and beyond his daily duties on March 25, 2018 with his efforts to assist Fire 1 in the emergency response and fire investigation at the 500 block Great Falls Street. On ECT Haislmaier's own initiative, he researched the address through CAD and found a next of kin for the resident suffering serious injury in the fire. ECT Haislmaier provided this information to Fire 1 and it proved to be the key information to ensuring the victim's family was notified of this unfortunate event and most importantly the critical condition of their loved one.



2018 2ND QUARTER EMPLOYEE RECOGNITION



PFC. KEVIN HEDDEN

The Operations Division nominated PFC. K. Hedden for Employee of the 2nd Quarter.

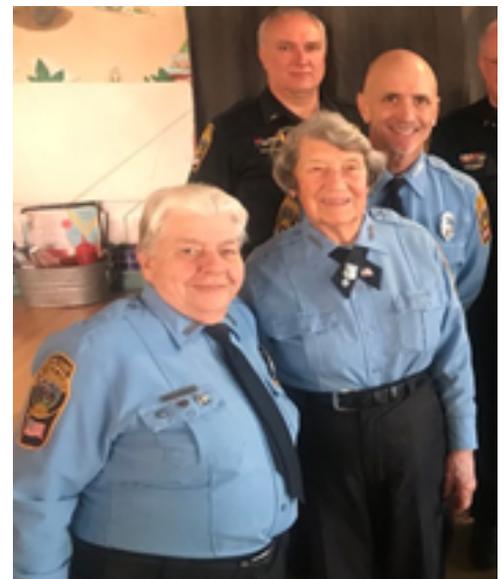
PFC. Hedden selflessly stepped into the role of night shift patrol supervisor beginning November 2017 through February 2018), as Corporal Issaev was absent from work due to paternity leave.

During this entire time, "Corporal" Hedden performed admirably as a patrol shift supervisor, taking on and performing all supervisory duties and responsibilities with honor and distinction. PFC. Hedden is a true professional and he makes an exceptional leader for the FCPD.



CROSSING GUARD UNIT

The Services Division Employees of the 2nd Quarter went to our always faithful Crossing Guard Unit, our Three Musketeers - Janet Haines, Audrey Luthman, and Bill Abel - for their efforts to ensure school safety. The 2017-2018 school year was another safe year due to the service provided by this team of loyal public servants. They work under all conditions (rain/shine) with a smile and a helpful hand to our kids and parents. Our Crossing Guards have provided decades of excellent service to the students, parents, and teachers of the St. James School and Falls Church Public School Systems.



2ND QUARTER AWARDS

ELIZABETH WOOLHOUSE

Civilian Elizabeth Woolhouse was designated as Criminal Investigation Division Employee of the 2nd Quarter. Ms. Woolhouse was instrumental in proving vital information for a criminal investigation in early 2018. Ms. Woolhouse, who works at Barrel Oaks Winery, and her boss went out of their way to assist in providing evidence, paperwork, and the identity of subjects who witnessed to the events leading up to a serious criminal act in the City.



Ms. Woolhouse took a significant amount of time to narrow down every credit card receipt in order to help CID identify people that were involved in a serious criminal act at the winery, as well as being a key witness to the identify of the parties in question. This effort by CID and Barrel Oaks Winery is a partnership of community-policing at its best, as it relates to investigations.

ECS CARLY LUMSDEN

Daywork Supervisor ECS Carly Lumsden has been designated by the Commander of the Administrative Services Division as Employee of the 2nd Quarter of 2018, for exemplary performance in support of the relocation of the Emergency Communications Unit. In early April 2018, as the renovation of City Hall began in earnest, ECS Lumsden provided critical support to the City’s IT Department in analyzing, planning, and coordinating the cutover of all Public Safety communications equipment and operations to the backup facility at Fire Station 6.

On the day of the cutover, with nearly a dozen technicians, vendor reps, and staff underfoot, she was able to successfully maintain full Communications functionality at the backup facility, in the face of unpredictable and often chaotic circumstances. ECS Lumsden’s knowledge and expertise were essential to the continued operations of the backup PSAP, as she was able to identify and correct multiple issues as they occurred.



GENEVIEVE LLAMAS

The Chief's Office designated Falls Church Community Television (FCCTV) Producer Genevieve Llamas ("Gene~V") as the Employee of the 2nd Quarter of 2018 for her exemplary service to the City and the FCPD.

Genevieve was instrumental in branding the FCPD's efforts in recent years with video projects that include: the Purple Patch Project, How to Find the Police in CIP Transition, and "FCPD: An American Experience of Diversity~ Happy Birthday America".

With each new project, Genevieve is confronted with challenges of scheduling issues, facility noise, blundering participants, and the dreaded camera-fear-freeze performance anxiety which overtakes over half of her participants. Genevieve has an ease of coaching her participants through the blunders while capturing the most brilliant moments and making us all look like pros in the end product.

The life-work of Genevieve benefits the City as it captures the essences of hardworking employees in their element providing honorable meaningful service. This shout out is to turn the camera-around and focuses the bright light on Genevieve. Thank you from all of the FCPD, for becoming one with us.



2018 3RD QUARTER EMPLOYEE RECOGNITION



SERGEANT SY SYMOUN

Sgt. Sy Symoun was designated the Operations Division Employee of the Third Quarter. In August 2018, Sgt. Symoun self-initiated a focused proactive patrolling on the grounds of the Koons Ford Dealership. Sgt. Symoun spotted a suspicious individual who attempted to walk away as Sgt. Symoun began to speak with him. Through diplomacy and use of the appropriate measure of tactfulness, Sgt. Symoun was able to prevent the individual in question from leaving the scene. It was through Sgt. Symoun's peaceful encounter with the individual that yielded beneficial case closure results.

With other police units on the scene, Sgt. Symoun identified the individual in question. The subject had been previously banned from the Koons Ford Business Property. Sgt. Symoun utilized his keen investigative skills to locate two new vehicles in the Koons Ford Lot that were unlocked, tampered with, and contained property inside them which belonged to the subject.

Through his dedication and excellent policing skills, Sgt. Symoun developed the probable cause necessary, "to effect an arrest", and is deserving of high praise and noteworthy recognition as it relates to this public safety accomplishment. As a result, the subject was charged with two counts of Auto Tampering and Trespassing.



3RD QUARTER AWARDS

K9-1 MATT PARKER AND FITZ

K9-1 Officer and his partner, Fitz, were also designated as Employees of the Third Quarter of the Operations Division. PFC. Parker and Fitz competed in the USPCA Regional PD1 trails that was hosted by the Department of Corrections in Gaithersburg, MD.

PFC. Parker and Fitz finished #1 in the trials out of 17 K9 units competing. Because of this, PFC. Parker and Fitz were chosen to represent Region 3 in Alabama for the National qualifiers. Although they came up short in the national competition, both are looking forward to competing in the 2019 competition.



EMERGENCY COMMUNICATIONS TECHNICIAN HOLLY GABLE

Emergency Communications Technician II Holly Gable has been designated by the Commander of the Administrative Services Division as Employee of the 3rd Quarter of 2018, for her commitment to excellence in emergency communications and overall teamwork, both within the Police Department and across all City divisions.

ECT Gable is quick to identify, document, and address issues impacting all areas of Public Safety operations, to include notifications to Command Staff, Emergency Management, and DPW of damaged property, traffic hazards, and weather emergencies. ECT Gable has also provided exceptional support to the City's Public Schools, by documenting security concerns and ensuring that adequate follow-up actions are taken.

Most notably during this quarter, she acquired both the tenure and training required to achieve the rank of Emergency Communications Technician II.



3RD QUARTER AWARDS

OFFICER DARIAN CHUQUILLANGUI & DETECTIVE JESSE ORTIZ

A CID Services Division Award for the third quarter went to Officer Chuquillangui & Detective Ortiz for their efforts in the investigation and case closure of a residential burglary.

In early August 2018, Ofc. Chuquillangui responded to a report of a burglary of an occupied residence. Various items were stolen, including an iPad and credit card. The suspect used the stolen credit card at a gas station in Arlington, where Ofc. Chuquillangui was able to view the video. He was soon notified by the homeowner that he had checked the “Find my iPad” app and it had come back to a location on Annandale Road. Ofc. Chuquillangui responded to that location and observed a suspect that matched the description he had seen on the surveillance video. He detained the subject for further questioning and awaited the arrival of Detective Ortiz.

When Detective Ortiz got on scene he questioned the suspect further, where-in he made admissions and Detective Ortiz was able to locate the apartment in the building where the suspect had been staying. The arrest in this case was made because an officer was willing to go the extra mile, to view surveillance video, drive to a location of where the stolen item could be, identify the suspect and then detain him. The detective took the time in questioning and followed every lead and recovered most all the stolen items.



Officer Chuquillangui



Detective Ortiz

ST. JAMES SCHOOL STAFF

The Office of Emergency Management, Assistant Chief of Fire Thomas Polera nominated Father Patrick Posey, Rich Blickendorfer, Sister Mary Sue, and the entire staff of St. James School for Employees/Community Heroes of the 3rd Quarter 2018. Saint James School and the Church community have been instrumental in the support of forwarding Emergency Management principles within the School and Church Campus setting.

Each and every year without delay Saint James coordinates a back to school meeting with the Falls Church Public Safety Team to explore all needs, goals and new best practices. Each year Sister Mary Sue and Team enhance their toolkit for safety and engage all human, technological and physical assets to fortify the campus for the utmost safe, healthy and enriching environment. The Leadership at Saint James also graciously allowed the FCPD to utilize their classroom/ lecture space to teach Falls Church City Employee ALICE training amongst many other community events throughout the year.

Father Posey, Rich Blickendorfer and Principal Mary Sue have demonstrated selfless, compassionate and strategic leadership in their efforts at Saint James and it has become a model example of cooperation which supports the entire Falls Church community. The top priority of Emergency Management is the sanctity of all life ~ and Saint James models this priority with spiritual grace and dignity for all people. FCPD is delighted to recognize the Saint James Team as our Community Heroes of 3rd Quarter 2018.

2018 4TH QUARTER EMPLOYEE RECOGNITION

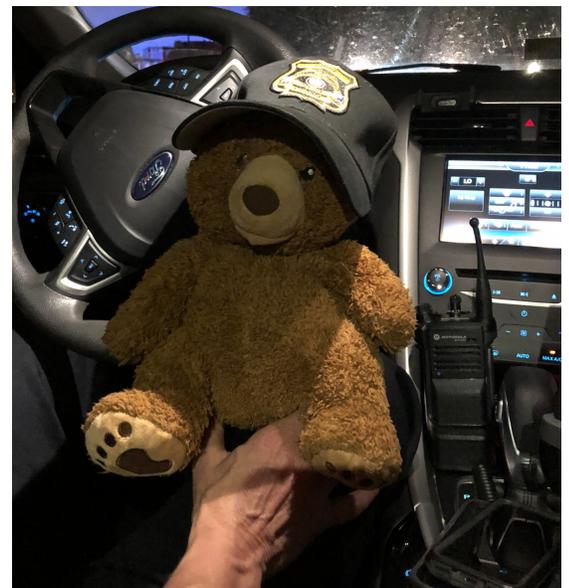


OFFICE OF COMMUNICATIONS (OCOM)

The City's Office of Communications Team - made up by Susan Finarelli, Clare Casey, Genevieve Llamas, and Michael Timpane - was awarded the 4th Quarter award for Administrative Excellence for their significant contributions in supporting the Police Department, the Fire Marshal's Office and the Office of Emergency Management in our Public Safety Mission.

OCOM has branded the Public Safety Team's overall public service, special projects and all newsworthy emergency circumstances throughout the entire year of 2018, but particularly in the 4th Quarter of this year. In the past year, OCOM has produced lifesaving messages, alerted the public on special events, delivered approximately 52 weekly crimes reports, created 125 News Releases (35) of which had a direct message about Police, Fire and Emergency Management activities and lastly the Public Safety Team was featured (13) times in the highly touted, now ~ award winning~ FOCUS eNewsletter.

Crafting and delivering communication materials for Public Safety comes with great challenges; the OCOM Team creates content with respect and great sensitivity to all who may absorb the materials. Regardless of situation - be it criminal acts or lost teddy bears named Katy Beary - OCOM is there 24/7 for our most immediate needs and follow up. We are grateful to the OCOM team for their heroic acceptance of our workload and mission.



Sgt. Katy Beary

OFFICER BRYCE COOPER

The Operations Division selected Officer Bryce Cooper for the 4th Quarter awards for his everyday efforts but with one case in particular. In December 2018, Officer Cooper conducted a traffic stop at for a defective equipment violation. The vehicle was occupied by five people and the odor of marijuana was emanating from the vehicle. Each occupant was brought out of the vehicle and a vehicle search was conducted. Officer Cooper located a loaded handgun under the front seat and an airsoft revolver in a backpack in the rear of the vehicle. Each occupant was detained and the driver of the vehicle was ultimately arrested for a weapons violation. Officer Cooper transported the driver to the Arlington ADC and secured warrants for possession of marijuana, a weapons violation, and possession of stolen property (a credit card to a third party was found in his wallet). The serial number of the handgun was checked by Dispatch and returned as stolen.

Believing that additional stolen property was present in the vehicle, Officer Cooper contacted Detective Ankney, and suggested having the vehicle towed to the property yard, pending a search warrant. Due to the number of occupants and the complexity of the incident, Lt. Bristol and Officer Reynolds were requested to assist C Platoon prior to their shift.

This was a great team effort by all that assisted to help Officer Cooper throughout this complicated and most dangerous case.



