

City Council Work Plan Review

Library Board of Trustees

April 21, 2021

City Council Request

- Review duties and goals to ensure service equity
- Make recommendations on policy changes
- Prioritize work to achieve service equity goals
- By May 2021:
 - Review the City Council Work Plan to identify B&C's expertise
 - Ensure board or commission work is part of CC Work Plan.
 - Begin work on the equity review.
 - Communicate to City Council

City Vision and Core Values – a reminder

Vision and Core Values

The Vision for the City of Falls Church is as follows:

In the year 2040, the City of Falls Church is a welcoming and inclusive community – a special place in the heart of Northern Virginia. Involved citizens are key to the City's long-term success as a leader in education, environmental sustainability, multi-modal transportation, and vibrant economic development.

By investing in neighborhoods, community services and facilities, schools, and parks the City preserves small-town character and history while honoring a deep commitment to progress and a growing community. The continual rejuvenation of robust commercial areas supports the City's high quality of life for all citizens.

Inherent in this Vision Statement is a set of core values that embody what the City of Falls Church is striving to achieve over the next 25 years. That set of core values is listed here.



Small-Town Character in an Urban Setting

- Community involvement and spirit
- Festivals and events
- Substantial investment in the arts, including public art
- Historic preservation
- Revitalization districts as focal points



Economic Sustainability

- Flourishing commercial base including local shopping and dining
- Business development
- Skilled labor force
- Regional attractions and tourism economy
- Public-private collaboration



Environmental Sustainability

- Parks and open spaces for recreation and the environment
- A lush urban forest
- Safe, breathable air
- Clean, safe streams as measured against water quality requirements for being “swimmable and fishable”
- Zero waste
- Energy efficiency/reduction in GHG emissions



Inclusiveness and Social Sustainability

- Diverse housing stock for all income levels
- Services and facilities for all ages and abilities
- Celebrations of race and culture including music, arts, and commemorations of history and historical events



Education

- High quality public education and library facilities
- Continued academic excellence
- Opportunities for life-long learning



Mobility and Accessibility

- Travel options to walk, bike, transit, or drive
- Local accessibility and regional mobility
- Regional cooperation and regional solutions



Public Health and Safety

- Ample opportunities for physical activity
- Access to fresh, local foods
- Low crime rates
- Responsive police service
- Access to quality physical and mental health care

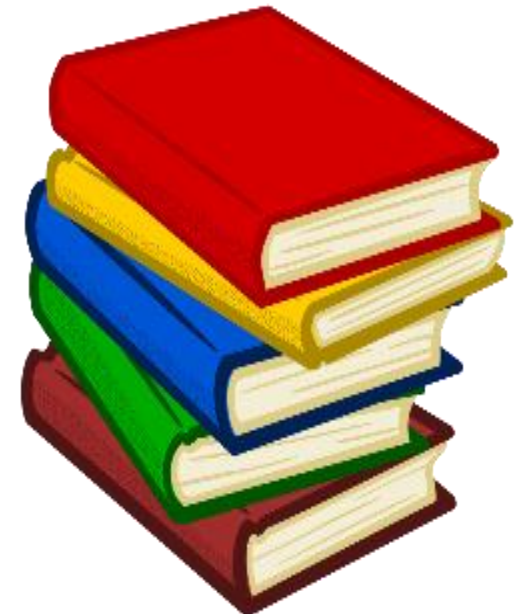


Responsive and Accountable Governance

- Fiscal responsibility
- Accessible and responsive public servants
- High participation with citizen boards and commissions
- Openness and transparency

Library in the City Council FY20-22 Work Plan

- Inlusiveness & Social Sustainability
 - Equity – evaluate City programs, policies, and appropriations. Have Board and Commissions report back.
- Responsive & Accountable Governance
 - Community Facilities & Utilities Plan – Update Comprehensive Plan
 - Library section
 - Library Project – MRS Renovation and Expansion
- Equity
 - Review duties and goals
 - Recommend policy changes and/or work prioritization
- Council Liaison Input
 - Specific review request(s)?
 - Council expectations for equity recommendations

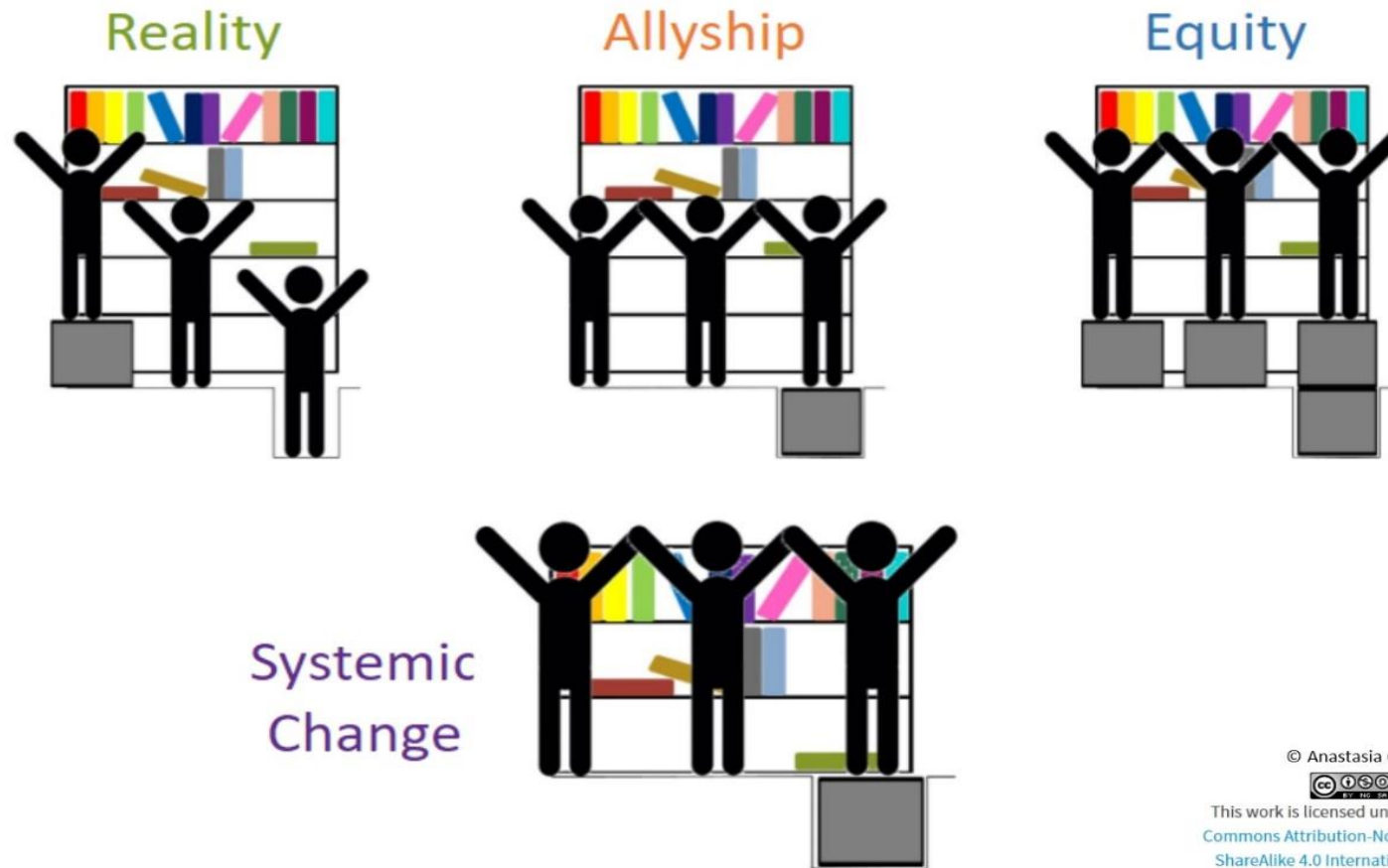


Equity Review – Equality/Equity Graphic



Equity Review – Oppression Challenged Graphic

Oppression Challenged



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Equity Review - questions

When reviewing City policies and services for equity, asking the following questions may be helpful:

- Does this policy or work have equal impact among all that we serve?
- Does it benefit those under stress?
- Does it reduce current community disparities?
- Does it correct organizational inequalities that developed over time?



Equity Review – Areas of Focus

- Government Alliance on Race and Equity (GARE) –Resource Guide
- Leading and committing to racial equity
- Six Strategies
 1. Use a racial equity framework
 2. Building Organizational capacity



Equity Review – Areas of Focus con't.

3. Implement Racial Equity tools
4. Be data-driven
5. Partner with other institutions and communities
6. Communicate and act with urgency



Equity Review - Recommendations

- Focus on Racial Equity
 - Utilize the GARE model – six strategies
 - Training for staff liaisons
 - Training for Boards and Commissions
 - City wide outreach
 - What else?

